

**MANPOWER COMPLEMENT**

Republic of the Philippines

Budget Year **2016**

1st Quarter

Province, City or Municipality: Talavera, Nueva Ecija

Nature of Appointment or Employment	Number	Compensation and Other Benefits as		Non-PS	Total
		per payroll form January 1-March 31, 2016			
		Salaries and Wages	Other Monetary Benefits		
I. Permanent/Regular	209	15,003,334.14			15,712,227.75
II. Casual	22	708,893.61			
<b>III. OTHERS</b>					
A. Contractual (NEUST)	50			2,318,300.00	2,318,300.00
B. Consultant	10			462,336.00	462,336.00
C. Job Orders/Contract of Service	367			5,491,035.61	5,491,035.61
<i>Grand Total</i>	658	15,712,227.75	-	8,271,671.61	<b>23,983,899.36</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

As to the number of employees:

CHONA V. SALAZAR  
Human Resource Management Officer V

NERIVI S. MARTINEZ  
Municipal Mayor

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)
- Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)